

Document Title: Health and Safety Policy Statement

INTRODUCTION

This document sets out the policy statement with respect to the occupational health, safety and welfare of all Lochaber Housing Association and its subsidiary companies, Lochaber Care & Repair & LHA Property Services employees (hereafter referred to as the Company). This statement also applies to all other persons who may be affected by or involved in the Company's activities, acts or services, including contractors, visitors and members of the public.

POLICY STATEMENT

The Company recognises and accepts its duty in law for ensuring the health, safety and welfare of all its employees whilst at work and for the safety of any persons who may be affected by its activities, acts or services.

The Company will comply with current and future health & safety legislation, codes of practice and other authoritative guidance.

The Company will, so far as is reasonably practicable:

- a. Maintain places of work and premises under their control in a condition that is safe and without risks to health, this includes the provision of safe means of access and egress.
- b. Provide and maintain a safe and healthy working environment for all employees, including facilities for their welfare at work.
- c. Provide and maintain plant, equipment and systems of work that are safe and without risks to health.
- d. Ensure that arrangements are in place for the safe use, handling, storage and transport of articles and substances.
- e. Provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of employees and others who may be affected by their acts or omissions.
- f. Commit to the prevention of ill health and injury within the workplace.
- g. Commit to the continual improvement of the OH&S management system and regularly review our OH&S performance.
- h. Implement this policy as a primary management objective and use it as a framework for setting and reviewing OH&S objectives & targets

The Company requires all its management and staff to:

- a. Comply with the Company's health and safety policy, procedures and any other supplementary guidance notes in respect of the occupational health, safety and welfare arrangements for employees.
- b. Co-operate in establishing and maintaining safe and healthy working conditions.
- c. Avoid any action which may affect the health, safety and welfare of themselves or others.
- d. To inform the Company of any serious or imminent danger to health and safety they may be aware of and, any shortcomings they consider to be in the Company's health and safety protection arrangements.

INFORMATION TO STAFF

This Health & Safety Policy Statement and any other relevant supplementary guidance note shall be brought to the attention of all Company employees and any other person/s who may be required to be aware of its contents.

REVIEW OF POLICY

The Health and Safety Policy will be reviewed, added to or modified, as required from time to time and may be supplemented in appropriate cases by further statements relating to particular work activities or as a result of new legislation being introduced.

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Margaret McInerney

Signed:

Date: 19/01/24

Position:

Chief Executive